

## Language Related to the Consent Form Given to Job Applicants

## As part of its recruitment activities, Info-Excavation must collect, use, process and disclose your personal information for the following purposes:

- Confirm your identity;
- Assess your skills, qualifications and level of interest to determine if you are suitable for the position to be filled at Info-Excavation or its affiliates;
- Inform you of the status of your application;
- Keep your application in the event a future position opens within Info-Excavation or its affiliated companies, and which corresponds to your profile;
- Comply with our legal and regulatory requirements.

## **Privacy Rights Regarding your Personal Information**

At any time, you may request access to your personal information or modify them, ask questions about how your personal information is handled or file a complaint about the processing of your personal information by writing to the following email address: <u>confidentialité@info-ex.com</u>

## Communicating your personal information and transferring personal information outside Quebec

For the purposes specified above, Info-Excavation may disclose your personal information to third parties, including its affiliates, to companies providing platforms or assessment tools to retain the best candidates, to companies mandated to do pre-employment screening on our behalf or to recruitment firms.

Your personal information is primarily stored in Quebec. However, it is possible that the disclosure of your personal information to certain suppliers may result in transferring your personal information outside Quebec. In such cases, Info-Excavation will first ensure that suppliers provide adequate protection of your personal information.

To learn more about our privacy practices related to your personal information, please review the Privacy Notice available on our website at www.info-ex.com under Privacy Policy.